



Reentry Handbook

CONTENTS

NBCRNA Overview.....	3
Vision.....	3
Mission.....	3
History.....	3
Purpose.....	4
Structure.....	4
NCCA Accreditation.....	5
ABSNC Accreditation.....	5
Reentry Program Overview.....	5
Requirements of the Reentry Program.....	6
Completion of the Reentry Program.....	9

This publication contains information about NBCRNA’s Reentry Program. Participants are responsible for knowing the contents of this handbook, as well as any additional applicable NBCRNA policies (e.g. please see NBCRNA’s General Information and Policies Handbook).

All correspondence and requests for information concerning the Reentry Program should be sent to the NBCRNA at reentry@nbcrna.com.

The NBCRNA does not discriminate on the basis of age, sex, race, religion, national origin, ethnicity, disability, marital status, sexual orientation, and gender identity.

NBCRNA primary certification and recertification/CPC Programs are accredited by the following organizations:



NBCRNA Overview

The National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA) is a not-for-profit corporation organized under the laws of the state of Illinois. NBCRNA credentialing provides assurances to the public that certified individuals have met objective, predetermined qualifications for providing nurse anesthesia services. A nurse anesthetist who is certified by the NBCRNA is expected to: respect basic human rights and the dignity of all patients; protect the patient from harm; advocate for the patient's welfare and collaborate with other members of the health professions; be responsible and accountable for his or her actions; maintain confidentiality of patient information, except when disclosure is required by law; and maintain the knowledge and skill necessary for competent nurse anesthesia practice.

While state licensure provides the legal credential for the practice of professional nursing, private voluntary certification indicates compliance with the professional standards for practice in this clinical nursing specialty. The certification credential for nurse anesthetists has been institutionalized in many position descriptions as a practice requirement or as the standard for demonstrating equivalency. It has been recognized in state nurse practice acts and state rules and regulations.

The primary purpose of the NBCRNA is to seek to ensure that nurse anesthetists have the necessary knowledge and skills to practice safely and effectively. In so doing, it also protects the value of the CRNA credential. The NBCRNA has designed objective criteria intended to determine whether an individual holding the NBCRNA-issued CRNA credential is properly licensed, has attested to engagement in the practice of nurse anesthesia; has participated in continuing education and other activities sufficient to indicate an effort to keep current with advances, and is free of any mental, physical, or other problems that may interfere with the practice of nurse anesthesia. Whenever program eligibility criteria are developed and/or revised, the NBCRNA engages multiple stakeholders to ensure appropriate consideration has been given as to the impact of NBCRNA decisions.

NCCA defines competence as "the ability to perform a task, function, or role at a level that meets or exceeds prescribed standards in the work environment" (NCCA, 2016) and continuing competence as demonstrating "specified levels of knowledge, skills, or ability throughout an individual's professional career" (NCCA, 2016). These concepts serve as the foundation underpinning the NBCRNA certification and continued certification programs.

Vision

The vision of the NBCRNA is to be recognized as the leader in advance practice nurse credentialing.

Mission

The mission of the NBCRNA is to promote patient safety through credentialing programs that support lifelong learning.

History

The primary certification program for nurse anesthetists was introduced by the American Association of Nurse Anesthetists (AANA) in 1945. It was initially administered by the Credentials Committee of the AANA. In 1975, the AANA approved the establishment of councils for the accreditation and certification processes, and the Council on Certification of Nurse Anesthetists (CCNA) assumed the responsibility for the National Certification Examination (NCE). By this action, the profession recognized that credentialing mechanisms, which include examination and certification, function to protect and benefit the public.

Realizing that evidence of continued professional excellence was becoming increasingly important in our society, the AANA Board of Directors in 1968 directed the AANA Education Committee to study the issue of recertification. At the AANA Annual Meeting in 1969, a bylaw was adopted to establish an optional program to provide certificates to members who had demonstrated they had completed clinical and didactic experiences reflective of the changes in nurse anesthesia practice within a five-year period. Recognizing that continuing education provides one means to assess current educational and knowledge levels of practitioners, a mandatory continuing education program was adopted by the AANA membership at the 1976 Annual Meeting, with full implementation effective August 1, 1978.

In September 1978, the AANA membership adopted the bylaw revisions providing for an organizational restructuring of the Association and establishing a Council on Recertification of Nurse Anesthetists (COR). Bylaw provisions granting the COR autonomy were adopted in 1983. In 2007, the CCNA and the COR became independent of the AANA, and together they incorporated as the National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA).

With its continued mission to promote patient safety, the NBCRNA implemented the Nonsurgical Pain Management subspecialty certification in 2015 and the Continued Professional Certification (CPC) Program in 2016.

Purpose

The purpose of the NBCRNA includes, but is not limited to, seeking to ensure that nurse anesthetists have the necessary knowledge and skills to practice safely and effectively. In so doing, it also protects the value of the CRNA credential. The NBCRNA is responsible for:

- (a) Formulating, adopting and confirming compliance of initial and subspecialty certification eligibility requirements for nurse anesthetists
- (b) Formulating, adopting and confirming compliance of recertification and continued professional certification (CPC) eligibility requirements for nurse anesthetists
- (c) Formulating, adopting and confirming compliance of the requirements for eligibility for admission to NBCRNA-administered examinations and assessments including, but not limited to, the SEE, NCE, NSPM exam, and the CPC Assessment
- (d) Formulating, adopting and administering NBCRNA-created examinations and assessments to candidates who have met all requirements for examination or assessment and have been found eligible

No national organization can expect to determine the specific procedures that any individual nurse anesthetist is qualified to perform. Neither can any national organization determine whether an individual nurse anesthetist may have developed an impairment that could interfere with the proper administration of anesthesia. Ultimately, these judgments must be entrusted to the individual nurse anesthetist and to those with whom he or she works.

Structure

The NBCRNA Board of Directors is composed of nurse anesthetists who hold the NBCRNA-issued CRNA credential and who are actively engaged in clinical practice or in teaching or administration of a nurse anesthesia educational program; a board-certified surgeon and a board-certified anesthesiologist, both of whom have a current working relationship with nurse anesthetists; and a representative of the public at large.

NCCA Accreditation

The primary certification and recertification programs of the NBCRNA are accredited through April 2022 by The National Commission for Certifying Agencies (NCCA), a private not-for-profit organization. The NCCA is the accrediting branch of the Institute for Credentialing Excellence (ICE), which is the national standard setting organization for credentialing groups, including certification boards, licensing boards, and associations. The NBCRNA (and before it, the CCNA and COR) has been continuously accredited by the NCCA since 1980.

NCCA accreditation means that the NBCRNA credentialing programs meet the highest national voluntary standards for private certification. It means that the programs have been reviewed by an impartial commission and deemed to have met the nationally accepted criteria and guidelines of the NCCA.

ABSNC Accreditation

The primary certification and recertification programs of the NBCRNA are accredited through July 2022 by The Accreditation Board for Specialty Nursing Certification (ABSNC) of the American Board of Nursing Specialties (ABNS). The NBCRNA (and before it, the CCNA and COR) was one of the first national credentialing organizations to be recognized and accredited by the ABSNC.

The ABNS, established in 1991, is the national peer review program for specialty nursing credentialing organizations. ABNS serves as the national umbrella organization for nursing specialty certification boards authorized and recognized to certify nurse specialists in the United States. It promotes the highest quality of specialty nursing practice through the establishment of standards of professional specialty nursing certification.

Reentry Program Overview

The Reentry Program is offered to those nurse anesthetists who have had a lapse in their certification and/or their license or authority to practice nurse anesthesia for four or more years and who wish to reestablish their eligibility for certification and reenter nurse anesthesia practice. The Reentry Program may also be available to a nurse anesthetist who has lost his/her certification for less than four years if that loss was a result of failing to comply with any of the CPC components on or before the end of his or her CPC cycle. The Reentry Program provides the opportunity for a nurse anesthetist to obtain current knowledge and skills necessary for safe nurse anesthesia practice and enables the nurse anesthetist to become CPC compliant and restore his/her eligibility for certification.

The Reentry Program consists of three sequential steps, all of which must be completed within a consecutive 24-month period, starting with the date of enrollment in the Reentry Program. The following is a summary of the three steps. BOTH Step One and Step Two must be completed within 12 consecutive months after Reentry Program enrollment. Step Three must be completed within 24 consecutive months after Reentry Program enrollment.

- **Step One:** Complete 60 Class A credits, 40 Class B credits, 4 Core Modules (one in each of the four content areas), provide evidence of valid BLS and ACLS certifications, and pass an examination* in order to move to Step Two of the program. Information regarding these items can be found in the *Continued Professional Certification (CPC) Program Handbook* available on the NBCR NA website.
- **Step Two:** Complete a list of NBCR NA-identified activities at an NBCR NA-recognized simulation center in order to move to Step Three of the program.
- **Step Three:** Provide evidence of nurse anesthesia employment within the 12 consecutive months following completion of Step Two of the program or by the end of the 24-month Reentry Program, whichever is shorter.

***The NBCR NA's National Certification Examination (NCE) will be used to meet the examination requirement in Step One for Reentry Program participants enrolled in the program between Aug. 1, 2016 and Dec. 31, 2019. Starting on Jan. 1, 2020, Reentry Program participants will be required to sit for and pass the CPC Assessment.**

Requirements of the Reentry Program

A nurse anesthetist must fulfill all of the following Reentry Program requirements in a timely manner in order to complete the program and become eligible for full CPC compliance and reinstatement of his/her certification.

- A. **Steps One and Two**, including all of the following requirements, must be completed within 12 consecutive months after Reentry Program enrollment. Note: Failure to complete Steps One and Two within a 12-month consecutive time period will require the individual to restart the Reentry Program.
 1. Step One:
 - a. Documentation of completion of 60 Class A credits that have been prior-approved by a recognized approval organization. Class A credits must have an assessment and must be directly related to nurse anesthesia practice and to the delivery, or improvement, of anesthesia care for patients.
 - b. Documentation of completion of 40 Class B professional development credits. A list of qualified Class B activities is available on the NBCR NA website for reference.
 - c. Documentation of completion of four Core Modules, one module in each of the following four content areas:
 - i. Airway management techniques
 - ii. Applied clinical pharmacology
 - iii. Human physiology and pathophysiology
 - iv. Anesthesia equipment and technology

- d. Pass an NBCRNA-administered examination. Step One Reentry Program participants may sit for the examination as many times as needed within the consecutive 12-month period that is allowed for completion of Step One and Step Two requirements.
- e. Provide evidence of valid BLS and ACLS certifications.
- f. After items 1a through 1e have been completed, the nurse anesthetist must submit an application identifying the NBCRNA-recognized simulation center where he/she will be completing Step Two of the program. Step Two activities cannot begin before completion of Step One.

2. Step Two:

- a. Document successful completion of the NBCRNA-identified activities listed below. These activities must be performed at a NBCRNA-recognized simulation center. Reentry Program participants should contact the NBCRNA to discuss completion and submission of any required documentation for this step of the program. A list of NBCRNA-recognized simulation centers is available on the NBCRNA website. Reentry Program participants are responsible for contacting and negotiating completion of Step Two activities with a NBCRNA-recognized simulation center. Note: The simulation experience is an *evaluation* of your nurse anesthetist clinical competence; it is not a mechanism for refreshing clinical skills.

NBCRNA-identified activities:

- i. Bronchospasm
- ii. Anaphylaxis/allergy
- iii. Unstable arrhythmias
- iv. Myocardial infarction (while under anesthesia)
- v. Obstructed endotracheal tube
- vi. Aspiration
- vii. Rapid sequence induction
- viii. Difficult intubation/advanced airway techniques
- ix. Anesthesia machine malfunction/troubleshooting
- x. High/total spinal
- xi. Desaturation
- xii. Pulmonary edema
- xiii. Bradycardia/tachycardia
- xiv. Hyper/hypotension
- xv. Cardiac arrest
- xvi. Pulmonary embolism
- xvii. Regional anesthesia
- xviii. Preoperative evaluation scenarios
- xix. Vascular access
- xx. Understanding of pharmacy delivery issues (e.g., infection prevention principles associated with medication preparation and delivery, incorrect drug administration, equipment malfunction, etc.)

- b. After item 2a has been successfully completed, the nurse anesthetist must submit an application for a one-time, CPC compliance period of no more than 12 months. Individuals must be approved by the NBCRNA for this CPC compliance period prior to moving on to Step Three.

The applicant must submit:

1. Documentation of compliance with all state requirements for licensure as a registered nurse performing nurse anesthesia, including a current unrestricted license to practice as a registered professional nurse, with authority to practice nurse anesthesia if such authority is granted, in at least one state and in all states in which the applicant currently holds an active license;
2. Documentation of completion of 60 Class A credits, 40 Class B credits, four Core Modules as required by Step One of the Reentry Program, and documentation of having passed an NBCRNA-administered examination, as required by Step One of the Reentry Program;
3. Documentation of completion of all simulated activities required by Step Two of the Reentry Program within the 12 consecutive months prior to application for a 12-month CPC compliance period.

- B. **Step Three:** This step must be completed within the 12 consecutive months following completion of Step Two of the Reentry program, or by the end of the 24-month Reentry Program, whichever is shorter. It is the nurse anesthetist's responsibility to secure employment within the nurse anesthesia specialty and to provide the necessary documentation to the NBCRNA in order to complete Step Three of the program.

1. Evidence of completion of Step Three shall be a written employment validation letter on employer letterhead **that is sent directly to the NBCRNA by the employer** and identifies the following:
 - a. Reentry Program participant's name, address, and phone number
 - b. Date of Hire and length of employment
 - c. Frequency of providing nurse anesthesia services (e.g., full time or part time)
 - d. Description of the role and responsibilities specific to the nurse anesthesia specialty that the Reentry Program participant was hired to perform
 - e. Employer name, address, phone number
 - f. Name, signature, title, phone number and email of a responsible individual who may be contacted at the employer to verify contents of letter.

NOTE: Employment validation letters will not be accepted directly from the Reentry Program participant.

2. Once NBCRNA receives the employment validation letter, the Reentry Program participant must submit to the NBCRNA a Reentry Program Completion Application and any associated fee(s) in order to be granted full CPC compliance and be entered into a four-year CPC cycle.

Failure to complete Step Three of the Reentry Program within the 12-month CPC compliance time period, or by the end of the 24-month Reentry Program time period, will result in termination of the CPC compliance period and will necessitate reenrollment in the Reentry Program and completion of all program requirements in order to achieve CPC compliance.

Completion of the Reentry Program

The NBCRNA will review all materials submitted as evidence of successful completion of Steps One, Two and Three of the Reentry Program and the reentry participant will be notified in writing of his or her completion status.

For any questions involving the Reentry Program, send an email to reentry@nbcna.com or contact the NBCRNA at (855) 285-4658.